



LAC/PAC membership application forms are available from the apprenticeship and industry training offices listed below, or from the website:  
**WWW.TRADESECRETS.ORG**

I know what my trade needs!



## Contact us

### Industry takes the lead—government plays a supporting role

Employers and employees drive Alberta's apprenticeship and industry training system, in equal numbers, at every level.

Alberta Learning, Apprenticeship and Industry Training, has a network of client services staff who support the work of LACs.

The real apprenticeship power in Alberta lies in the hands of industry—employers and employees.

That's why working with your LAC really gets things done!

## LACs get it done!

Here are just a few examples of what LACs can accomplish:

Realizing the pressure that an 8-week technical training absence puts on a small shop, Lethbridge Partsman LAC members suggested once-a-week training beginning at 3 pm. The apprentice gets the required training, and the shop is short-staffed only half a day a week. It's a win-win solution.

Two Edmonton LACs worked with their industry and industry associations to make big improvements in technical training delivery. The Bricklayer LAC recruited the number of apprentices it needed to request that training be delivered in Edmonton instead of just Calgary as before. The Tiler and Terrazzo Association worked with the Tile and Terrazzo Association to recruit the new apprentices it needed to have technical training—formerly available only in BC—delivered in Edmonton.

Various Instrumentation Technician LACs were impressed with the training apprentices received in Saskatchewan and BC, but unhappy that Alberta did not recognize equivalency. They recommended that the PAC review these programs to ensure that graduates meet Alberta standards. The review was done. Now employers hiring graduates from the two neighbouring provinces can be confident that they meet our standards.

Automotive Service Technician LACs became concerned that the speed of technological change in their industry resulted in consistently outdated traditional training manuals. Their suggestions were directly responsible for the creation of a modularized training program, allowing many more rapid changes to be made in the material.

For offices outside your local calling area, call **310-0000**, then enter the number you wish to reach.

Bonnyville	(780) 826-4175
Calgary	(403) 297-6457
Edmonton	(780) 427-8517
Fort McMurray	(780) 743-7150
Grande Prairie	(780) 538-5240
Hinton	(780) 865-8293
Lethbridge	(403) 381-5380
Medicine Hat	(403) 529-3580
Peace River	(780) 624-6529
Red Deer	(403) 340-5151
Slave Lake	(780) 849-7228
Vermilion	(780) 853-8150



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My trade needs me—  
on my Local  
Apprenticeship  
Committee!



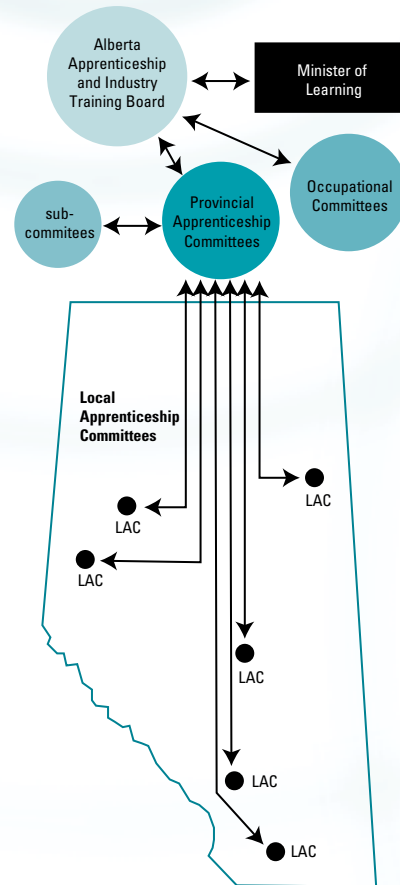
Alberta Apprenticeship  
and Industry Training  
Excellence through training and experience

# LACs: time well spent, making my trade even better...



Throughout Alberta, apprenticeship training and certification standards are set not by government, but by a system of employers and employees working together to improve their trades.

## Structure and Organization of the Alberta Apprenticeship and Industry Training System



Key decisions start at the grassroots of the trades—local and provincial apprenticeship committees. These committees advise the Alberta Apprenticeship and Industry Training Board about specific improvements to training and certification standards, course content, examinations and more.

The process begins at the local level, and that's where you come in.

Alberta's apprenticeship and industry training system needs employer and employee representatives who are proud of their trade. It needs people who want training in their trade not only to keep pace with the times, but also to grow and become even better.

The system needs people who know their trade and what's best for it—people who want to give something back to the trade in which they take such pride.

And it needs them most at the local apprenticeship committee (LAC) level.

## Your LAC: It's what you make it!

A local apprenticeship committee has the power to influence virtually every aspect of training and certification in its trade, and to make recommendations to the trade's provincial apprenticeship committee (PAC).

PACs take LACs seriously! It's at the local level where the industry's needs for changes to training and certification standards, course content, examinations and training delivery methods first show up. The LAC can therefore respond more quickly with suggestions for improvement.

Many important changes happen because LAC members are dedicated and motivated. They are proactive, coming up with solutions to problems that apprentices, journeymen or employers are experiencing. *See "LACs get it done!"*

## Next step: the PAC?

While there is no regulation requiring provincial apprenticeship committee members to have prior experience as LAC members, it is rare that someone with no LAC experience is appointed to the PAC.

Contributing to the work of your LAC can be an important first step in bringing your ideas and your energy, in person, to your trade's provincial apprenticeship committee.