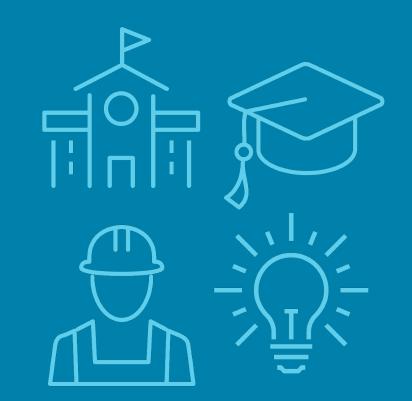
Apprentice Eligibility and Application

Alastair Hibberd & Cathy Tidey December 14, 2022





#### Welcome!

- Background
- Language changes for STAEA
- Apprentice Eligibility
  - Dual Apprenticeship Education Programs
  - Registration with no sponsor
  - Application assessment
  - Progression and cancellation
  - What it all means for industry
- Digital tools update





# The Skilled Trades and Apprenticeship Education Act came into force on July 20, 2022

- Intent to lower barriers for Alberta workers
- Some application changes to reflect the new Act



#### Language Changes

From	То
Apprenticeship and Industry Training Act	Skilled Trades and Apprenticeship Education Act
Journey <b>man</b> /Journey <b>man</b> Certificate	Journeyperson/Journeyperson certificate
Employers	Sponsors and mentors
Indentured	Registered and sponsored
Apprenticeship programs	Apprenticeship education programs (AEPs)
Apprenticeship contracts	Apprenticeship education agreements (AEAs)
Compulsory/optional	Restricted activities
Technical training	Classroom instruction
Record Book (Blue Book)	Competence Portfolio (Blue Book)
Certificate/certification	Credentials and certificates

### **Apprentice Eligibility**

- Be a Canadian citizen, or
- Be a permanent resident of Canada, or
- Be a Convention refugee or protected person, or
- Be a Refugee Claimant in possession of a work permit; or
- Be an individual in possession of a Post-Graduation Work Permit



### **Apprentice Eligibility**

- Be a resident of Alberta, or
- Be primarily working in Alberta (in the scope of the apprenticeship education program)
- And
- Meet the educational entrance requirements for the apprenticeship education program for which they are applying.

#### **Dual Apprenticeship**

An apprentice may be registered in two AEPs at the same time, as long as all entrance requirements of each AEP are met

- Sponsors may be the same or separate for each education program
- Must have two separate education agreements
- OTJ instruction must be obtained & recorded separately (i.e. no double dipping)



#### **Registration Without a Sponsor**

The STAEA allows for individuals to register into an AEP with no sponsor

- Receive competence portfolio (blue book)
- Start looking for a sponsor
- May enroll in classroom instruction
  - One attempt at one period of classroom instruction, after which they will be expected to find a sponsor to gain on-the-job instruction.



#### **Application Assessment**

All applications are assessed by AIT. The assessment may lead to a contact or site visit by AIT officer

- Meet with any new sponsors
- Confirm appropriate mentorship

Please use site visits as an opportunity to ask any questions



#### **Progression Requirements**

Requirements to progress in an apprenticeship will be familiar

- Progress in a timely manner
  - Meet the entrance requirements if not met at application (supply transcripts or entrance exam)
  - Find a sponsor
  - Submit on-the-job hours
  - Register for and attend classroom instruction
  - Completing exams in timely manner



#### Cancellations

Apprenticeships can be cancelled under STAE for a variety of reasons

- Failure to progress
- Failure to meet conditions set by the Registrar
- Irregularity in taking of an assessment
- Cannot locate apprentice



#### What Does It All Mean?

- Sponsors continue monitoring their apprentices
  - Communications to apprentice come through MTS (My Trade Secrets) account
- Update AIT of any changes or issues
- If an apprentice gets cancelled or gets a cancellation notice and you don't think they should contact us!

AIT Info Line: 1-800-248-4823



### **Preview of New Application Design**

Alberta Apprenticeship - Apply

ellen Tidey ~

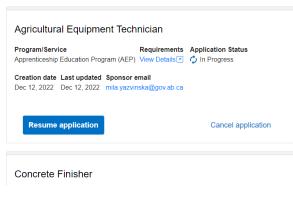
#### egister for an apprenticeship education program

#### Start a new application

Once your application is approved, you can start your on-the-job training and register for your classroom instruction.



#### Manage existing applications (4)





## Questions?





**Classification: Protected A**