

Apprenticeship and Industry Training Act

Painter and Decorator Trade Regulation

Alberta Regulation 292/2000

Consolidated to March 5, 2007

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Apprenticeship and
Industry Training

ALBERTA REGULATION 292/2000
as amended by Alta. Reg. 36/2005, 102/2006, 270/2006 and 37/2007
Apprenticeship and Industry Training Act
PAINTER AND DECORATOR TRADE REGULATION

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Definitions

1 In this Regulation,

- (a) “apprentice” means a person who is an apprentice in the trade;
- (b) “certified journeyman” means a certified journeyman as defined in the *Apprenticeship Program Regulation*;
[Alta. Reg. 270/2006]
- (c) “finishing materials” means any type of residential, commercial and industrial finishing or coating materials and without limiting the generality of the foregoing includes
 - (i) paints, stains, varnishes and other liquid finishes;
 - (ii) paper, natural and synthetic fibre wall coverings;
 - (iii) special finishes;

- (iv) fire proof and fire retardant coatings.
- (d) “technical training” means technical training as defined in the *Apprenticeship Program Regulation*;
- (e) “trade” means the occupation of painter and decorator that is designated as an optional certification trade pursuant to the *Apprenticeship and Industry Training Act*;
- (f) “uncertified journeyman” means an uncertified journeyman as defined in the *Apprenticeship Program Regulation*.

[Alta. Reg. 270/2006]

General Matters Respecting the Trade

Constitution of the trade **2** The following undertakings constitute the trade:

- (a) preparation of surfaces to receive finishing materials;
- (b) application of finishing materials.

Tasks, activities and functions **3** When practising or otherwise carrying out work in the trade, the following tasks, activities and functions come within the trade:

- (a) using detailed drawings, blueprints and other specifications;
- (b) taping and crack filling drywall surfaces;
- (c) applying opaque and transparent liquid coatings by brush, roller, spray or dipping to interior and exterior surfaces of wood, metal, brick, concrete, plaster, stucco and stone;
- (d) applying wall coverings consisting of paper and natural or synthetic fibre to surfaces in buildings and other structures;
- (e) removing existing coatings of paper, fabrics, paints and varnishes to repair and prepare undersurfaces for refinishing;
- (f) transposing super graphics;
- (g) finishing surfaces using abrasive blasting or other mechanical methods for decorative or protective purposes;
- (h) diagnosing problems related to finishing materials;
- (i) using, setting up and assembling rigging equipment including but not limited to wire rope, block and tackle, hoisting equipment and portable and suspension scaffolding;

- (j) using and maintaining hand tools, power equipment and precision-built machinery;
- (k) handling hazardous materials;
- (l) using new technology related to the undertakings that constitute the trade.

Apprenticeship

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|------------------------------------|----------|--|
| Term of the apprenticeship program | 4 | <ul style="list-style-type: none"> (1) Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the trade is 3 periods of not less than 12 months each. (2) In the first period of the apprenticeship program an apprentice must acquire not less than 1300 hours of on the job training and successfully complete the technical training that is required or approved by the Board. (3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1300 hours of on the job training and successfully complete the technical training that is required or approved by the Board. (4) In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1300 hours of on the job training and successfully complete the technical training that is required or approved by the Board. |
| Employment of apprentices | 5 | <ul style="list-style-type: none"> (1) Where a person employs an apprentice, that employment must be carried out in accordance with this section. (2) Subject to subsection (3), a person who is a certified journeyman or an uncertified journeyman in the trade or employs a certified journeyman or an uncertified journeyman in the trade may employ 2 apprentices and 2 additional apprentices for each additional certified journeyman or uncertified journeyman in the trade that is employed by that person. (3) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program in the trade and has completed all the requirements required or approved by the Board for advancement into the 3rd period of that apprenticeship program. |
| Wages | 6 | <p style="text-align: right; margin-bottom: 0;">[Alta. Reg. 102/2006, 270/2006, 37/2007]</p> <ul style="list-style-type: none"> (1) Subject to the <i>Apprenticeship Program Regulation</i>, a person shall not pay wages to an apprentice that are less than those provided for under subsection (2). (2) Subject to the <i>Employment Standards Code</i>, a person employing an apprentice must pay wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeymen or uncertified journeymen in the trade: |

[Alta. Reg. 270/2006]

- (a) 55% in the first period of the apprenticeship program;
- (b) 75% in the 2nd period of the apprenticeship program;
- (c) 85% in the 3rd period of the apprenticeship program.

Transitional Provisions, Repeals, Expiry and Coming into Force

Apprenticeship continues **7** A person who immediately prior to January 1, 2001 was an apprentice in an apprenticeship program under the *Painter and Decorator Trade Regulation* (AR 280/94) continues as an apprentice in that apprenticeship program under this Regulation.

Repeal **8** The *Painter and Decorator Trade Regulation* (AR 280/94) is repealed.

Expiry **9** For the purpose of ensuring that this Regulation is reviewed for ongoing relevancy and necessity, with the option that it may be repassed in its present or an amended form following a review, this Regulation expires on August 31, 2010.

[Alta. Reg. 36/2005]

Coming into force **10** This Regulation comes into force on January 1, 2001.