



Province of Alberta

APPRENTICESHIP AND INDUSTRY TRAINING ACT

**AUTOMOTIVE SERVICE TECHNICIAN
TRADE REGULATION**

Alberta Regulation 262/2000

Consolidated to August 19, 2011

Extract

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(Consolidated up to August 19, 2011)

ALBERTA REGULATION 262/2000

AS AMENDED BY ALTA. REG. 394/2003, 102/2006, 262/2006,
272/2006, 1/2011 AND 171/2011

Apprenticeship and Industry Training Act

AUTOMOTIVE SERVICE TECHNICIAN TRADE REGULATION

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Definitions

1 In this Regulation,

- (a) “apprentice” means a person who is an apprentice in the trade;
- (b) “certified journeyman” means a certified journeyman as defined in the *Apprenticeship Program Regulation* (AR 258/2000);
- (c) “motor vehicle” means a vehicle that
 - (i) is propelled by any power other than muscular power,

- (ii) is equipped with 2 or 3 axles,
- (iii) is not equipped with air brakes,
- (iv) may be registered to operate on a public highway,
and
- (v) contains one or more of the vehicle systems listed in
clause (g),

but does not include a motorcycle as defined in the
Motorcycle Mechanic Trade Regulation (AR 291/2000);
- (d) “technical training” means technical training as defined in
the *Apprenticeship Program Regulation* (AR 258/2000);
- (e) “trade” means the occupation of automotive service
technician that is designated as a compulsory certification
trade pursuant to the *Apprenticeship and Industry
Training Act*;
- (f) “vehicle maintenance services” includes
 - (i) fluid and filter changes on any motor vehicle;
 - (ii) tire and wheel service;
 - (iii) replacement of engine accessory drive belts;
 - (iv) battery testing, service or replacement;
 - (v) exhaust system service or replacement;
 - (vi) installation and service of aftermarket electrical and
electronic accessories;
- (g) “vehicle systems” includes
 - (i) vehicle propulsion systems;
 - (ii) fuel systems;
 - (iii) emission control systems;
 - (iv) braking systems;
 - (v) steering systems;
 - (vi) suspension systems;
 - (vii) drive train systems;

- (viii) vehicle management systems;
- (ix) electrical systems;
- (x) heating, ventilating and air conditioning systems;
- (xi) occupant restraint systems.

AR 262/2000 s1;270/2006;171/2011

General Matters Respecting the Trade

Constitution of the trade

2(1) The undertakings that constitute the trade are the diagnosis of problems with and the repair of motor vehicles, including all vehicle systems and related components.

(2) This Regulation is not intended to prevent persons not certified as journeypersons or registered as apprentices from performing vehicle maintenance services.

AR 262/2000 s2;171/2011

Tasks, activities and functions

3 When practising or otherwise carrying out work in the trade, the following tasks, activities and functions come within the trade:

- (a) inspecting, testing, analyzing, diagnosing problems with and repairing motor vehicles, including vehicle systems as defined in section 1(g) and utility trailers;
- (b) heating and cutting with oxyacetylene equipment;
- (c) operating and maintaining shop equipment and tools of the trade.

AR 262/2000 s3;171/2011

Apprenticeship

Term of the apprenticeship program

4(1) Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the trade is 4 periods of not less than 12 months each.

(2) In the first period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(4) In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

(5) In the 4th period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

Employment of apprentices

5(1) Where a person employs an apprentice, that employment must be carried out in accordance with this section.

(2) Subject to subsection (3), a person who is a certified journeyman in the trade or employs a certified journeyman in the trade may employ 2 apprentices and 2 additional apprentices for each additional certified journeyman in the trade that is employed by that person.

(3) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program in the trade and has completed all the requirements required or approved by the Board for advancement into the 4th period of that apprenticeship program.

AR 262/2000 s5;102/2006;270/2006;1/2011

Wages

6(1) Subject to the *Apprenticeship Program Regulation*, a person shall not pay wages to an apprentice that are less than those provided for under subsection (2).

(2) Subject to the *Employment Standards Code*, a person employing an apprentice must pay wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeymen in the trade:

- (a) 55% in the first period of the apprenticeship program;
- (b) 70% in the 2nd period of the apprenticeship program;
- (c) 80% in the 3rd period of the apprenticeship program;
- (d) 90% in the 4th period of the apprenticeship program.

(3) An employer shall not pay an apprentice on a flat rate basis unless the apprentice

- (a) has completed all the requirements required or approved by the Board for advancement into the 3rd period of the apprenticeship program,
- (b) agrees to be paid on a flat rate basis, and
- (c) when paid on the flat rate basis, is paid at the same rate as employees who are certified journeypersons.

AR 262/2000 s6;270/2006;272/2006

Transitional Provisions, Repeals, Expiry and Coming into Force

Apprenticeship continues

7 A person who immediately prior to January 1, 2001 was an apprentice in an apprenticeship program under the *Automotive Service Technician Trade Regulation* (AR 121/94) continues as an apprentice in that apprenticeship program under this Regulation.

Repeal

8 The *Automotive Service Technician Trade Regulation* (AR 121/94) is repealed.

Expiry

9 For the purpose of ensuring that this Regulation is reviewed for ongoing relevancy and necessity, with the option that it may be repassed in its present or an amended form following a review, this Regulation expires on August 31, 2019.

AR 262/2000 s9;394/2003;171/2011

Coming into force

10 This Regulation comes into force on January 1, 2001.