

# Apprenticeship and Industry Training Act

## Cook Trade Regulation

Alberta Regulation 271/2000  
Consolidated to November 3, 2006

### NOTE

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Apprenticeship and  
Industry Training

**ALBERTA REGULATION 271/2000**  
**as amended by Alta. Reg. 394/2003, 115/2004, 102/2006 and 270/2006**  
**Apprenticeship and Industry Training Act**  
**COOK TRADE REGULATION**

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Definitions	<p><b>1</b> In this Regulation,</p> <p>(a) “apprentice” means a person who is an apprentice in the trade;</p> <p>(b) “certified journeyman” means a certified journeyman as defined in the <i>Apprenticeship Program Regulation</i>;</p> <p style="text-align:right">[Alta. Reg. 270/2006]</p> <p>(c) “technical training” means technical training as defined in the <i>Apprenticeship Program Regulation</i>;</p> <p>(d) “trade” means the occupation of cook that is designated as an optional certification trade pursuant to the <i>Apprenticeship and Industry Training Act</i>;</p>
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- (e) “uncertified journey person” means an uncertified journey person as defined in the *Apprenticeship Program Regulation*.

[Alta. Reg. 270/2006]

### General Matters Respecting the Trade

- Constitution of the trade    **2**    The undertakings that constitute the trade are the preparation of and the cooking of a variety of full course meals including appetizers, starches, main courses, vegetables and desserts in commercial quantities for public consumption.
- Tasks, activities and functions    **3**    When practising or otherwise carrying out work in the trade, the following tasks, activities and functions come within the trade:
- (a) maintaining personal hygiene and applying sanitation and safe food handling techniques;
  - (b) operating and maintaining kitchen tools and equipment;
  - (c) identifying and preparing different types of food;
  - (d) maintaining and applying cooking principles and methods with respect to all aspects of cooking from basic cooking to advanced cooking;
  - (e) cleaning, preparing and cooking vegetables, fruits and fungi;
  - (f) preparing stocks, sauces and spices;
  - (g) using seasonings, herbs and spices;
  - (h) preparing egg and dairy products;
  - (i) preparing and cooking starches, farinaceous foods and cereals;
  - (j) preparing, cooking and dressing fish and seafood;
  - (k) preparing and cooking meats, poultry, game and variety meats;
  - (l) producing baked pastry and dessert products;
  - (m) preparing cold foods and buffets;
  - (n) preparing and cooking value added products;
  - (o) applying nutritional values and meeting special dietary needs;
  - (p) using cooking and chilling systems;
  - (q) preparing, cooking and storing food items for preservation;

- (r) applying purchasing and management control;
- (s) applying management skills.

[Alta. Reg. 115/2004]

### **Apprenticeship**

Term of the apprenticeship program

- 4** (1) Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the trade is 3 periods of not less than 12 months each.
- (2) In the first period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (4) In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

Employment of apprentices

- 5** (1) Where a person employs an apprentice, that employment must be carried out in accordance with this section.
- (2) Subject to subsection (3), a person who is a certified journeyman or an uncertified journeyman in the trade or employs a certified journeyman or an uncertified journeyman in the trade may employ one apprentice and one additional apprentice for each additional certified journeyman or uncertified journeyman in the trade that is employed by that person.
- (3) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program in the trade and has completed all the requirements required or approved by the Board for advancement into the 3<sup>rd</sup> period of that apprenticeship program.

[Alta. Reg. 102/2006, 270/2006]

Wages

- 6** (1) Subject to the *Apprenticeship Program Regulation*, a person shall not pay wages to an apprentice that are less than those provided for under subsection (2).
- (2) Subject to the *Employment Standards Code*, a person employing an apprentice must pay wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeymen or uncertified journeymen in the trade:

[Alta. Reg. 270/2006]

- (a) 60% in the first period of the apprenticeship program

- (b) 75% in the 2nd period of the apprenticeship program;
- (c) 85% in the 3rd period of the apprenticeship program.

### **Transitional Provisions, Repeals, Expiry and Coming into Force**

- Apprenticeship continues **7** A person who immediately prior to January 1, 2001 was an apprentice in an apprenticeship program under the *Cook Trade Regulation* (AR 170/94) continues as an apprentice in that apprenticeship program under this Regulation.
- Repeal **8** The *Cook Trade Regulation* (AR 170/94) is repealed.
- Expiry **9** For the purpose of ensuring that this Regulation is reviewed for ongoing relevancy and necessity, with the option that it may be repassed in its present or an amended form following a review, this Regulation expires on August 31, 2012.
- [Alta. Reg. 394/2003]
- Coming into force **10** This Regulation comes into force on January 1, 2001.