

# Apprenticeship and Industry Training Act

---

## Communication Technician Trade Regulation

Alberta Regulation 312/2002

Consolidated to July 21, 2009

### NOTE

This version of the regulation has no legislative sanction. It is produced solely for the convenience of the reader. The official regulation must be consulted for all purposes of interpreting and applying the law.

Copyright in the Alberta Statutes and Regulations belongs to the Province of Alberta. No person may reproduce copies of the legislation for any purpose other than personal use without the consent of the Queen's Printer for Alberta.

The Queen's Printer Bookstore publishes, distributes and sells Alberta's Statutes and Regulations and the Alberta Gazette in paper and electronic formats. The Queen's Printer is available at <http://www.gov.ab.ca/qp> or at its bookstores in Edmonton or Calgary.

#### **Edmonton QP Bookstore**

Main Floor, Park Plaza  
10611 – 98 Avenue  
Phone: (780) 427-4952  
Fax: (780) 452-0668

#### **Calgary QP Bookstore**

John J. Bowlen Building  
602, 620 – 7<sup>th</sup> Avenue SW  
Phone: (403) 297-6251  
Fax: (403) 297-8450



Apprenticeship and  
Industry Training

**Alberta Regulation 312/2002**  
**as amended by Alta. Reg. 102/2006, 270/2006 and 213/2009**  
**Apprenticeship and Industry Training Act**  
**COMMUNICATION TECHNICIAN TRADE REGULATION**

*Table of Contents*

Definitions	1
-------------	---

**General Matters Respecting the Trade**

Constitution of the trade	2
Tasks, activities and functions	3

**Apprenticeship**

Term of apprenticeship program	4
Employment of apprentices	5
Wages	6

**Transitional Provisions, Repeals, Expiry and Coming into Force**

Apprenticeship continues	7
Repeal	8
Expiry	9
Coming into force	10

- Definitions      **1** In this Regulation,
- (a) “apprentice” means a person who is an apprentice in the trade;
  - (b) “certified journeyman” means a certified journeyman as defined in the *Apprenticeship Program Regulation*;  
[Alta. Reg. 270/2006]
  - (c) “communication system” means any type of industrial, commercial or domestic electrical, fibre or wireless communication systems and without limiting the generality of the foregoing includes transmission equipment, switching equipment and network management control equipment for
    - (i) video;
    - (ii) voice;

- (iii) data;
- (iv) signalling;
- (d) “technical training” means technical training as defined in the *Apprenticeship Program Regulation*;
- (e) “trade” means the occupation of communication technician that is designated as an optional certification trade pursuant to the *Apprenticeship and Industry Training Act*
- (f) “uncertified journeyman” means an uncertified journeyman as defined in the *Apprenticeship Program Regulation*.

[Alta. Reg. 270/2006]

### **General Matters Respecting the Trade**

- |                                 |          |   |
|---------------------------------|----------|---|
| Constitution of the trade       | <b>2</b> | The installation, repair maintenance and upgrading of communication systems are the undertakings that constitute the trade.   |
| Tasks, activities and functions | <b>3</b> | <p>When practising or otherwise carrying out work in the trade, the following tasks, activities and functions come within the trade:</p> <ul style="list-style-type: none"> <li>(a) using hand tools, power tools, testing equipment and tools required by the trade;</li> <li>(b) installing, terminating and testing copper and fibre optic conductors and cables in communication systems;</li> <li>(c) installing and laying out raceways and supporting framework for communication systems;</li> <li>(d) installing, troubleshooting, maintaining and commissioning equipment and apparatus used in communication systems;</li> <li>(e) interpreting and applying the provisions of the <i>Safety Codes Act</i> and the regulations under that Act;</li> <li>(f) interpreting communications systems drawing and prints.</li> </ul> |

### **Apprenticeship**

- |                                    |          |   |
|------------------------------------|----------|---|
| Term of the apprenticeship program | <b>4</b> | <b>(1)</b> Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the trade is 4 periods of not less than 12 months each. |
|------------------------------------|----------|---|

- (2) In the first period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (4) In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (5) In the 4th period of the apprenticeship program an apprentice must acquire not less than 1500 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

Employment  
of apprentices

- 5 (1) Where, with respect to the employment of apprentices in the trade, a person employs an apprentice, that employment must be carried out in accordance with this section.
- (2) Subject to subsection (3), a person who is a certified journey or an uncertified journeyperson in the trade or employs a certified journeyperson or an uncertified journeyperson in the trade may employ one apprentice and one additional apprentice for each additional certified journeyperson or uncertified journeyperson in the trade that is employed by that person.
- (3) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program in the trade and has completed all the requirements required or approved by the Board for advancement into the 4<sup>th</sup> period of that apprenticeship program.

[Alta. Reg. 102/2006, 270/2006]

Wages

- 6 (1) Subject to the *Apprenticeship Program Regulation*, a person shall not pay wages to an apprentice that are less than those provided for under subsection (2).
- (2) Subject to the *Employment Standards Code*, a person employing an apprentice must pay wages to an apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeypersons or uncertified journeypersons in the trade:

[Alta. Reg. 270/2006]

- (a) 40% in the first period of the apprenticeship program;
- (b) 50% in the 2nd period of the apprenticeship program;
- (c) 60% in the 3rd period of the apprenticeship program;
- (d) 75% in the 4th period of the apprenticeship program.

## Transitional Provisions, Repeals, Expiry and Coming into Force

- Apprenticeship continues **7** A person who immediately prior to January 1, 2003 was an apprentice in an apprenticeship program under the *Communication Electrician Trade Regulation* (AR 268/2000) in either the construction branch or the network branch of the trade of communication electrician continues in an apprenticeship program under this Regulation.
- Repeal **8** The *Communication Electrician Trade Regulation* (AR 268/2000) is repealed.
- Expiry **9** For the purpose of ensuring that this Regulation is reviewed for ongoing relevancy and necessity, with the option that it may be repassed in its present or an amended form following a review, this Regulation expires on March 31, 2014.
- Coming into force **10** This Regulation comes into force on January 1, 2003.

[Alta. Reg. 213/2009]