

Apprenticeship and Industry Training Act

Glazier Trade Regulation

Alberta Regulation 280/2000
Consolidated to January 31, 2011

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of Alberta** ■



ALBERTA REGULATION 280/2000
as amended by Alta. Reg. 131/2005, 45/2006, 102/2006, 270/2006 and 1/2011
Apprenticeship and Industry Training Act
GLAZIER TRADE REGULATION

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Definitions

1 In this Regulation,

- (a) “apprentice” means a person who is an apprentice in the trade;
- (b) “certified journeyman” means a certified journeyman as defined in the *Apprenticeship Program Regulation*;
[Alta. Reg. 270/2006]
- (c) “technical training” means technical training as defined in the *Apprenticeship Program Regulation*;
- (d) “trade” means the occupation of glazier that is designated as an optional certification trade pursuant to the *Apprenticeship and Industry Training Act*;
- (e) “uncertified journeyman” means an uncertified journeyman as defined in the *Apprenticeship Program Regulation*.
[Alta. Reg. 270/2006]

PART 1

GENERAL MATTERS RESPECTING THE TRADE

Constitution of the trade

- 2** (1) The undertakings set out in sections 6 and 12 constitute the trade.
- (2) The trade is made up of
- (a) the glazier branch of the trade, and

(b) the auto glass technician branch of the trade.

Tasks,
activities and
functions

3 When practising or otherwise carrying out work in the trade, the tasks, activities and functions set out in sections 7 and 13 come within the trade.

Supervision,
etc. of
apprentices

4 (1) Where, in respect of a branch of the trade, a person is a certified journeyman or an uncertified journeyman and is to provide supervision to an apprentice, that journeyman is eligible to supervise that apprentice only

[Alta. Reg. 270/2006]

(a) in respect of the undertakings that constitute that branch, and

(b) in respect of tasks, activities and functions that come within that branch,

for which that person is a certified journeyman or an uncertified journeyman.

[Alta. Reg. 270/2006]

(2) Where a person is an apprentice in an apprenticeship program in a branch of the trade and is employed in respect of another branch of the trade, that apprentice is eligible to carry out work only

(a) in respect of the undertakings that constitute that branch, and

(b) in respect of tasks, activities and functions that come within that branch,

for which that person is an apprentice.

PART 2

GLAZIER BRANCH OF THE TRADE

Definition

5 In this Part, “glass” means any type of commercial, residential, decorative or auto glass or related material and without limiting the generality of the foregoing includes the following:

(a) curtain walls;

(b) skylights and sloped glazing;

(c) frames and doors;

(d) automatic doors;

(e) manual doors;

(f) mirrors;

(g) glass as defined under section 11.

Trade Matters Respecting the Branch

Undertakings
constituting
the branch

- 6 (1)** The following undertakings constitute the glazier branch of the trade:
- (a) glazing, setting, attaching, installing and removing all types of glass for buildings, fixtures and other uses;
 - (b) installing, fitting, fabricating and attaching architectural metals or related products for all types of buildings;
 - (c) cutting, preparing, fabricating or any other handling of glass for buildings, fixtures and other uses.
- (2)** Without restricting the generality of subsection (1), the undertakings that constitute the glazier branch of the trade also include the undertakings that constitute the auto glass technician branch of the trade.

Tasks,
activities and
functions

- 7 (1)** When practising or otherwise carrying out work in the Glazier branch of the trade, the following tasks, activities and functions come within that branch of the trade:
- (a) storing and handling glass;
 - (b) cutting, selecting and fitting glass;
 - (c) preparation and fabrication of glass to specifications;
 - (d) installation of glass into window frames;
 - (e) installation of auto glass;
 - (f) installation, etching and cutting of mirrors;
 - (g) installation and renovation of residential windows, tub enclosures, shower doors and other related products;
 - (h) installation of structural glass;
 - (i) installation and maintenance of automatic and revolving doors;
 - (j) installation of skylights, sloped glazing, barrel vaults, solariums and other support structures;
 - (k) fabrication and installation of curtain walls;
 - (l) preparation, fabrication, installation and maintenance of aluminium and glass doors, windows and associated hardware;

[Alta. Reg. 131/2005]

(m) repealed;

[Alta. Reg. 131/2005]

(n) preparation and installation of sealants;

(o) interpretation of blueprints and shop drawings;

(p) diagnosing problems and making any repairs relating to glazing;

(q) operation of any hand and power operated equipment that is used in the trade;

(r) carrying out damaged light removal procedures and the installation and sealing of new parts;

(s) using the *National Auto Glass Specifications Parts Book*, including identification and selection of heat treated or laminated bent glass parts and following cutting and edgework procedures for laminated flat glass in accordance with N.A.G. specifications.

(2) Without restricting the generality of subsection (1), the tasks, activities and functions that come within the auto glass technician branch of the trade also come within the glazier branch of the trade.

Apprenticeship

Term of the
apprenticeship
program for
glazier

- 8** (1) Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the glazier branch of the trade is 4 periods of not less than 12 months each.
- (2) In the first period of the apprenticeship program an apprentice must acquire not less than 1620 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1620 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (4) In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1620 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (5) In the 4th period of the apprenticeship program an apprentice must acquire not less than 1620 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

Employment
of apprentices

- 9** (1) Where, with respect to the employment of apprentices in the glazier branch of the trade, a person employs an apprentice, that employment must be carried out in accordance with this section.
- (2) Subject to subsection (2.1), a person who is a certified journeyman or an uncertified journeyman in the glazier branch of the trade or employs a certified journeyman or an uncertified journeyman in the glazier branch of the trade may employ 2 apprentices in that branch of the trade and 2 additional apprentices in that branch for each additional certified journeyman or uncertified journeyman in that branch that is employed by that person.

[Alta. Reg. 102/2006, 1/2011]

- (2.1) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program in the glazier branch of the trade and has completed all the requirements required or approved by the Board for advancement into the 4th period of that apprenticeship program.

[Alta. Reg. 102/2006, 270/2006]

- (3) For the purposes of subsection (2), a person who is a certified journeyman or an uncertified journeyman in the glazier branch of the trade or employs a certified journeyman or an uncertified journeyman in the glazier branch of the trade, instead of employing an apprentice in an apprenticeship program in that branch of the trade, may employ an apprentice in an apprenticeship program in the auto glass technician branch of the trade to carry out any of the undertakings that constitute that branch of the trade.

Wages

- 10** (1) With respect to the payment of wages to an apprentice in an apprenticeship program in the glazier branch of the trade, a person shall not, subject to the *Apprenticeship Program Regulation*, pay wages to an apprentice that are less than those provided for under subsection (2).
- (2) Subject to the *Employment Standards Code*, a person employing an apprentice referred to in subsection (1) must pay wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeymen or uncertified journeymen in the glazier branch of the trade:

[Alta. Reg. 270/2006]

- (a) 55% in the first period of the apprenticeship program;
- (b) 60% in the 2nd period of the apprenticeship program;
- (c) 65% in the 3rd period of the apprenticeship program;
- (d) 70% in the 4th period of the apprenticeship program.

PART 3
AUTO GLASS TECHNICIAN BRANCH OF THE TRADE

- Definition **11** In this Part, “glass” means any type of vehicular and flat glass or related materials and without limiting the generality of the foregoing includes the following:
- (a) glass for vehicles;
 - (b) glass for off-road heavy equipment;
 - (c) flat glass;
 - (d) mirrors;
 - (e) screens.

Trade Matters Respecting the Branch

- Undertakings constituting the branch **12** The following undertakings constitute the auto glass technician branch of the trade:
- (a) glazing, setting, attaching, installing and removing all types of glass for vehicles and off-road heavy equipment;
 - (b) cutting, preparing, fabricating or any other handling of flat glass for buildings, fixtures and other uses.

- Tasks, activities and functions **13** When practising or otherwise carrying out work in the auto glass technician branch of the trade, the following tasks, activities and functions come within that branch of the trade:
- (a) storing and handling glass;
 - (b) cutting, selecting and fitting glass;
 - (c) preparation and fabrication of glass to specification;
 - (d) removal and installation of vehicle windshields using gluing techniques;
 - (e) removal and installation of vehicle windshields using self-locking or lace type rubber techniques;
 - (f) removal and installation of vehicle backlights using gluing techniques;
 - (g) removal and installation of vehicle backlights using self-locking or lace type rubber techniques;

- (h) removal and installation of laminated flat safety glass in respect of vehicles;
- (i) removal and installation of vehicles sidelights;
- (j) installation of sun-roofs in respect of vehicles;
- (k) installation of fixed or operating windows in vehicles;
- (l) tinting of glass for vehicles;
- (m) repairing windshields and rock chips in windshields;
- (n) hook-up of “in glass” radio antennas and de-foggers;
- (o) installation of electrical and electronic components related to vehicles;
- (p) pattern cutting laminated safety glass for various applications;
- (q) installation of glass into window frames;
- (r) installation, etching and cutting of mirrors;
- (s) installation and renovating of residential windows, tub enclosures, shower doors and other related products;
- (t) preparation, fabrication and installation of aluminium windows;
- (u) preparation and installation of primers and sealants;
- (v) interpretation of blueprints and shop drawings;
- (w) diagnosing problems and making any repairs relating to vehicular glazing;
- (x) operation of any hand and power operated equipment that is used in the trade;
- (y) carrying out damaged light removal procedures and installation and sealing of new parts;
- (z) using the *National Auto Glass Specifications Parts Book*, including identification and selection of heat treated or laminated bent glass parts and following cutting and edgework procedures for laminated flat glass in accordance with N.A.G. specifications.

Apprenticeship

Term of the apprenticeship program for auto glass technician

- 14** (1) Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the auto glass technician branch of the trade is 2 periods of not less than 12 months each.
- (2) In the first period of the apprenticeship program an apprentice must acquire not less than 1620 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1620 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

Employment of apprentices

- 15** (1) Where, with respect to the employment of apprentices in the auto glass technician branch of the trade, a person employs an apprentice, that employment must be carried out in accordance with this section.
- (2) A person who is a certified journeyman or uncertified journeyman in the auto glass technician branch of the trade or employs a certified journeyman or an uncertified journeyman in the auto glass technician branch of the trade may employ 2 apprentices in that branch of the trade and 2 additional apprentices in that branch for each additional certified journeyman or uncertified journeyman in that branch that is employed by that person.
- [Alta. Reg. 270/2006, 1/2011]
- (3) For the purposes of subsection (2), a person who is a certified journeyman or an uncertified journeyman in the auto glass technician branch of the trade or employs a certified journeyman or an uncertified journeyman in the auto glass technician branch of the trade, instead of employing an apprentice in an apprenticeship program in that branch of the trade, may employ an apprentice in the glazier branch of the trade to carry out any of the undertakings that constitute the auto glass technician branch of the trade.

[Alta. Reg. 270/2006]

Wages

- 16** (1) With respect to the payment of wages to an apprentice in an apprenticeship program in the auto glass technician branch of the trade, a person shall not, subject to the *Apprenticeship Program Regulation*, pay wages to an apprentice that are less than those provided for under subsection (2).
- (2) Subject to the *Employment Standards Code*, a person employing an apprentice referred to in subsection (1) must pay wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeymen or uncertified journeymen in the auto glass technician branch of the trade:

[Alta. Reg. 270/2006]

- (a) 55% in the first period of the apprenticeship program;

(b) 65% in the 2nd period of the apprenticeship program

PART 4

TRANSITIONAL PROVISIONS, REPEALS, EXPIRY AND COMING INTO FORCE

- Transitional **17** A person who immediately before January 1, 2001 was an apprentice in an apprenticeship program under the *Glazier Trade Regulation* (AR 129/94) may complete that apprenticeship program under the *Glazier Trade Regulation* (AR 129/94) in accordance with and subject to the same rights and obligations under that Regulation as if that Regulation were still in force.
- Apprenticeship continues **18** Subject to section 17, a person who immediately before January 1, 2001 was an apprentice in an apprenticeship program under the *Glazier Trade Regulation* (AR 129/2000) continues as an apprentice in that apprenticeship program under this Regulation.
- Repeal **19** The *Glazier Trade Regulation* (AR 129/2000) is repealed.
- Expiry **20** For the purpose of ensuring that this Regulation is reviewed for ongoing relevancy and necessity, with the option that it may be repassed in its present or an amended form following a review, this Regulation expires on July 31, 2014.
- Coming into force **21** This Regulation comes into force on January 1, 2001.

[Alta. Reg. 45/2006]