

# Apprenticeship and Industry Training Act

## Insulator Trade Regulation

Alberta Regulation 284/2000  
Consolidated to January 31, 2011

### NOTE

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**ALBERTA REGULATION 284/2000**  
**as amended by Alta. Reg. 37/2005, 277/2004, 102/2006, 270/2006 and 1/2011**  
**Apprenticeship and Industry Training Act**  
**INSULATOR TRADE REGULATION**

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- Definitions      **1** In this Regulation,
- (a) “apprentice” means a person who is an apprentice in the trade;
  - (b) “certified journeyman” means a certified journeyman as defined in the *Apprenticeship Program Regulation*;
- [Alta. Reg. 270/2006]
- (c) “insulation items” means
    - (i) insulation materials, reinforcing fabrics, metal lath and hexagonal wire;
    - (ii) adhesives and fasteners;
    - (iii) finishing materials;

- (iv) metal claddings, canvas, PVC, pit wrap, paint, finishing cement and other similar over insulation applications not referred to in subclauses (i) to (iii);
- (v) noise control materials;
- (vi) firestopping and fireproofing materials;
- (vii) utilidors;
- (d) “technical training” means technical training as defined in the *Apprenticeship Program Regulation*;
- (e) “trade” means the occupation of insulator that is designated as an optional certification trade pursuant to the *Apprenticeship and Industry Training Act*;
- (f) “uncertified journeyman” means an uncertified journeyman as defined in the *Apprenticeship Program Regulation*.

[Alta. Reg. 270/2006]

### **General Matters Respecting the Trade**

Constitution of the trade    **2**    The undertakings that constitute the trade are the following:

- (a) the installation, service, maintenance, repair and removal of insulation items;
- (b) asbestos abatement and removal.

Tasks, activities and functions    **3**    When practising or otherwise carrying out work in the trade, the following tasks, activities and functions come within the trade:

- (a) the use of detailed drawings and blueprints and other specifications;
- (b) the use of all related standards, safety regulations, building codes and regulations;
- (c) working with insulation items and related equipment;
- (d) the use of hand tools, power tools, shop equipment and stud welding equipment;
- (e) the clean up and removal of insulation items;
- (f) assembling, erecting, installing and removing insulation materials and handling devices, scaffolds, ropes and slings;

[Alta. Reg. 277/2004]

[Alta. Reg. 277/2004]

- (g) estimating, worksite planning, preparation and scheduling;
- (h) the handling, layout, preparation, fabrication and assembly of insulation items and all protective coatings and coverings;
- (i) the use of new technology relating to the undertakings that constitute the trade.

[Alta. Reg. 277/2004]

## Apprenticeship

- |                                    |          |   |
|------------------------------------|----------|---|
| Term of the apprenticeship program | <b>4</b> | <ul style="list-style-type: none"> <li>(1) Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the trade is 4 periods of not less than 12 months each.</li> <li>(2) In the first period of the apprenticeship program an apprentice must acquire not less than 1375 hours of on the job training and successfully complete the technical training that is required or approved by the Board.</li> <li>(3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1375 hours of on the job training and successfully complete the technical training that is required or approved by the Board.</li> <li>(4) In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1300 hours of on the job training and successfully complete the technical training that is required or approved by the Board.</li> <li>(5) In the 4th period of the apprenticeship program an apprentice must acquire not less than 1600 hours of on the job training.</li> </ul> |
| Employment of apprentices          | <b>5</b> | <ul style="list-style-type: none"> <li>(1) Where a person employs an apprentice, that employment must be carried out in accordance with this section.</li> <li>(2) Subject to subsection (3), a person who is a certified journeyman or an uncertified journeyman in the trade or employs a certified journeyman or an uncertified journeyman in the trade may employ 2 apprentices and 2 additional apprentices for each additional certified journeyman or uncertified journeyman in the trade that is employed by that person.</li> </ul> <p style="text-align: right; margin-right: 20px;">[Alta. Reg. 1/2011]</p> <ul style="list-style-type: none"> <li>(3) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program in the trade and has completed all the requirements required or approved by the Board for advancement into the 4<sup>th</sup> period of that apprenticeship program.</li> </ul> <p style="text-align: right; margin-right: 20px;">[Alta. Reg. 102/2006, 270/2006]</p>  |
| Wages                              | <b>6</b> | <ul style="list-style-type: none"> <li>(1) Subject to the <i>Apprenticeship Program Regulation</i>, a person shall not pay wages to an apprentice that are less than those provided for under subsection (2).</li> </ul>  |

- (2) Subject to the *Employment Standards Code*, a person employing an apprentice must pay wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeypersons or uncertified journeypersons in the trade:

[Alta. Reg. 270/2006]

- (a) 50% in the first period of the apprenticeship program;
- (b) 60% in the 2nd period of the apprenticeship program;
- (c) 70% in the 3rd period of the apprenticeship program;
- (d) 80% in the 4th period of the apprenticeship program.

### **Transitional Provisions, Repeals, Expiry and Coming into Force**

Apprenticeship continues **7** A person who immediately prior to January 1, 2001 was an apprentice in an apprenticeship program under the *Insulator Trade Regulation* (AR 19/96) continues as an apprentice in that apprenticeship program under this Regulation.

Repeal **8** The *Insulator Trade Regulation* (AR 19/96) is repealed.

Expiry **9** For the purpose of ensuring that this Regulation is reviewed for ongoing relevancy and necessity, with the option that it may be repassed in its present or an amended form following a review, this Regulation expires on August 31, 2015.

[Alta. Reg. 37/2005]

Coming into force **10** This Regulation comes into force on January 1, 2001.