

# Apprenticeship and Industry Training Act

## Cabinetmaker Trade Regulation

Alberta Regulation 266/2000  
Consolidated to January 31, 2011

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**ALBERTA REGULATION 266/2000**  
**as amended by Alta. Reg. 42/2004, 102/2006, 270/2006, 78/2009 and 1/2011**  
**Apprenticeship and Industry Training Act**  
**CABINETMAKER TRADE REGULATION**

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- Definitions    **1** In this Regulation,
- (a) “apprentice” means a person who is an apprentice in the trade;
  - (b) “certified journeyman” means a certified journeyman as defined in the *Apprenticeship Program Regulation*;  
[Alta. Reg. 270/2006]
  - (c) “millwork” means millwork of all types and without limiting the generality of the foregoing includes:
    - (i) joinery;
    - (ii) framework;
    - (iii) architectural fixture work, including:

- (A) stair work and balustrades;
  - (B) special design doors and windows;
  - (C) custom dining rooms, lounges and lobbies;
  - (D) other similar work;
- (iv) custom millwork, including:
- (A) carcass units;
  - (B) kitchen cabinets;
  - (C) vanities, screens and planters;
  - (D) shelf units;
  - (E) other similar work;
- (v) custom furniture, including
- (A) tables and chairs;
  - (B) commercial furniture;
  - (C) institutional furniture;
  - (D) other similar work;
- (d) “technical training” means technical training as defined in the *Apprenticeship Program Regulation*;
- (e) “trade” means the occupation of cabinetmaker that is designated as an optional certification trade pursuant to the *Apprenticeship and Industry Training Act*;
- (f) “uncertified journeyman” means an uncertified journeyman as defined in the *Apprenticeship Program Regulation*.

[Alta. Reg. 270/2006]

### **General Matters Respecting the Trade**

Constitution of the trade      **2**    The undertakings that constitute the trade are the fabrication and installation of millwork.

[Alta. Reg. 78/2009]

Tasks, activities and functions      **3**    When practising or otherwise carrying out work in the trade, the following tasks, activities and functions come within the trade:

- (a) setting up and operating woodworking machines and equipment;
  - (b) making layouts and patterns;
  - (c) cutting, shaping, moulding and assembling components of wood and wood substitutes in accordance with varying specifications;
  - (d) using fasteners and adhesive;
  - (e) using machines and equipment;
  - (f) using laminating procedures;
  - (g) using hardware;
  - (h) building and installing doors, door frames and stairs;
  - (i) interpreting blueprints;
  - (j) developing production drawings;
  - (k) packaging and shipping millwork;
  - (l) design and layout;
  - (m) using and maintaining hand and portable power-operated tools;
  - (n) machining furniture and cabinet components;
  - (o) bending and laminating cabinet and furniture components;
  - (p) veneering, inlaying and applying laminated plastics;
  - (q) sanding cabinets and furniture components;
  - (r) fastening, clipping, glueing or otherwise applying non-wood materials to millwork pieces;
- [Alta. Reg. 78/2009]
- (s) performing sub-assembly, final assembly and prefinishing cabinets, furniture and millwork;
  - (t) preparing and applying finishes;
  - (u) preparing millwork for shipment and installation on job site;
  - (v) remodeling and refinishing furniture.

## Apprenticeship

- Term of the apprenticeship program
- 4**
- (1) Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the trade is 4 periods of not less than 12 months each.
  - (2) In the first period of the apprenticeship program an apprentice must acquire not less than 1360 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
  - (3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1360 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
  - (4) In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1360 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
  - (5) In the 4th period of the apprenticeship program an apprentice must acquire not less than 1360 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- Employment of apprentices
- 5**
- (1) Where a person employs an apprentice, that employment must be carried out in accordance with this section.
  - (2) Subject to subsection (3), a person who is a certified journeyman or an uncertified journeyman in the trade or employs a certified journeyman or an uncertified journeyman in the trade may employ 2 apprentices and 2 additional apprentices for each additional certified journeyman or uncertified journeyman in the trade that is employed by that person.  
[Alta. Reg. 1/2011]]
  - (3) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program in the trade and has completed all the requirements required or approved by the Board for advancement into the 4<sup>th</sup> period of that apprenticeship program.  
[Alta. Reg. 102/2006, 270/2006]
- Wages
- 6**
- (1) Subject to the *Apprenticeship Program Regulation*; a person shall not pay wages to an apprentice that are less than those provided for under subsection (2).
  - (2) Subject to the *Employment Standards Code*, a person employing an apprentice must pay wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeymen or uncertified journeymen in the trade:  
[Alta. Reg. 270/2006]
    - (a) 55% in the first period of the apprenticeship program;

- (b) 65% in the 2nd period of the apprenticeship program;
- (c) 75% in the 3rd period of the apprenticeship program;
- (d) 85% in the 4th period of the apprenticeship program.

### **Transitional Provisions, Repeals, Expiry and Coming into Force**

- Apprenticeship continues    **7** A person who immediately prior to January 1, 2001 was an apprentice in an apprenticeship program under the *Cabinetmaker Trade Regulation* (AR 124/94) continues as an apprentice in that apprenticeship program under this Regulation.
- Repeal    **8** The *Cabinetmaker Trade Regulation* (AR 124/94) is repealed
- Expiry    **9** For the purpose of ensuring that this Regulation is reviewed for ongoing relevancy and necessity, with the option that it may be repassed in its present or an amended form following a review, this Regulation expires on August 31, 2013.
- Coming into force    **10** This Regulation comes into force on January 1, 2001.

[Alta. Reg. 42/2004]