

# Apprenticeship and Industry Training Act

## Hairstylist Trade Regulation

Alberta Regulation 281/2000

Consolidated to April 29, 2008

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Apprenticeship and  
Industry Training

**ALBERTA REGULATION 281/2000**  
**as amended by Alta. Reg. 283/2002, 42/2004, 43/2006, 270/2006 and 58/2008**  
**Apprenticeship and Industry Training Act**  
**HAIRSTYLIST TRADE REGULATION**

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- Definitions      **1** In this Regulation,
- (a) “apprentice” means a person who is an apprentice in the trade;
  - (b) “certified journeyman” means a certified journeyman as defined in the *Apprenticeship Program Regulation*;
- [Alta. Reg. 270/2006]
- (c) “hair” means the hair on a human head and includes
    - (i) beards;
    - (ii) mustaches;
    - (iii) wigs;
    - (iv) hairpieces;

- (d) “technical training” means technical training as defined in the *Apprenticeship Program Regulation*;
- (e) “trade” means the occupation of hairstylist that is designated as a compulsory certification trade pursuant to the *Apprenticeship and Industry Training Act*.

### **General Matters Respecting the Trade**

Constitution of the trade    **2**    The following undertakings constitute the trade:

- (a) cutting, shaving and trimming of hair;
- (b) waving, curling and straightening of hair;
- (c) altering the natural colour of hair;
- (d) styling of hair;
- (e) facial and scalp treatment and massage;
- (f) servicing of wigs and hairpieces.

Tasks, activities and functions    **3**    When practicing or otherwise carrying out work in the trade, the following tasks, activities and functions come within the trade:

- (a) using hand and power operated equipment in respect of hair;
- (b) using rinses, tints and bleaches, heat and chemicals in respect of hair;
- (c) testing and analyzing hair and scalp for treatment;
- (d) conditioning and cleansing hair and scalp;
- (e) using hand manipulation in respect of scalp treatments;
- (f) applying make up.

[Alta. Reg. 58/2008]

[Alta. Reg. 43/2006]

### **Apprenticeship**

Term of the apprenticeship program    **4**    **(1)**    Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the trade is 2 periods of not less than 12 months each.

- (2) In the first period of the apprenticeship program an apprentice must acquire not less than 1400 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1400 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

Employment of apprentices

- 5 (1) Where a person employs an apprentice, that employment must be carried out in accordance with this section
- (2) A person who is a certified journeyman in the trade or employs a certified journeyman in the trade may employ 2 apprentices and 2 additional apprentices for each additional certified journeyman in the trade that is employed by that person.

[Alta. Reg. 43/2006, 270/2006]

6 Repealed

[Alta. Reg. 283/2002]

**Transitional Provisions, Repeals, Expiry and Coming into Force**

Transitional re barbers and beauticians

- 7 Where a person by virtue of section 56(5) of the *Apprenticeship and Industry Training Act* holds a trade certificate as a barber, beautician, hairstylist-barber or hairstylist-beautician, that person is deemed to be a certified journeyman in the trade under this Regulation.

[Alta. Reg. 270/2006]

Apprenticeship continues

- 8 A person who immediately prior to January 1, 2001 was an apprentice in an apprenticeship program under the *Hairstylist Trade Regulation* (AR 286/93) continues as an apprentice in that apprenticeship program under this Regulation.

Repeal

- 9 The *Hairstylist Trade Regulation* (AR 286/93) is repealed.

Expiry

- 10 For the purpose of ensuring that this Regulation is reviewed for ongoing relevancy and necessity, with the option that it may be repassed in its present or an amended form following a review, this Regulation expires on August 31, 2012.

[Alta. Reg. 42/2004]

Coming into force

- 11 This Regulation comes into force on January 1, 2001.