

# Apprenticeship and Industry Training Act

## Sawfiler Trade Regulation

Alberta Regulation 302/2000  
Consolidated to January 15, 2010

### NOTE

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**ALBERTA REGULATION 302/2000**  
**as amended by Alta. Reg. 278/2004, 102/2006 and 270/2006**

**Apprenticeship and Industry Training Act**

**SAWFILER TRADE REGULATION**

*Table of Contents*

Definitions	1
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**General Matters Respecting the Trade**

Branches of the trade	2
Constitution of the trade	3
Tasks, activities and functions	4
Supervision, etc. of apprentices	5

**Apprenticeship**

Term of apprenticeship program re sawfiler	6
Term of the apprenticeship program re circular sawfiler	7
Employment of apprentices re sawfiler	8
Employment of apprentices re circular sawfiler	9
Wages re sawfiler	10
Wages re circular sawfiler	11

**Transitional Provisions, Repeals, Expiry and Coming into Force**

Apprenticeship continues	12
Repeal	13
Expiry	14
Coming into force	15

Definitions

**1** In this Regulation,

- (a) “apprentice” means a person who is an apprentice in the trade;
- (b) “certified journeyman” means a certified journeyman as defined in the *Apprenticeship Program Regulation*;
- (c) “saw” means any kind of domestic, commercial or industrial saw and without limiting the generality of the foregoing includes

[Alta. Reg. 270/2006]

- (i) band saws;
  - (ii) chain saws;
  - (iii) circular saws;
  - (iv) hand saws;
  - (v) blades;
  - (vi) knives;
  - (vii) edgers;
- (d) “technical training” means technical training as defined in the *Apprenticeship Program Regulation*;
  - (e) “trade” means the occupation of sawfiler that is designated as an optional certification trade pursuant to the *Apprenticeship and Industry Training Act*;
  - (f) “uncertified journeyman” means an uncertified journeyman as defined in the *Apprenticeship Program Regulation*;

[Alta. Reg. 270/2006]

### **General Matters Respecting the Trade**

- |                                 |  |
|---------------------------------|--|
| Branches of the trade           | <p><b>2</b> The trade is made up of</p> <ul style="list-style-type: none"> <li>(a) the sawfiler branch of the trade, and</li> <li>(b) the circular sawfiler branch of the trade.</li> </ul>  |
| Constitution of the trade       | <p><b>3</b> The undertakings that constitute the trade are the repair, sharpening, maintenance and design of saws.</p>   |
| Tasks, activities and functions | <p><b>4</b> When practising or otherwise carrying out work in the trade, the following tasks, activities and functions come within the trade:</p> <ul style="list-style-type: none"> <li>(a) the use of hand tools, welding equipment and power operated machines for accurate settings, testing, aligning, levelling, grinding, balancing and tensioning for the repair, sharpening and maintenance of saw blades and other cutting instruments;</li> <li>(b) the application of metallurgical specifications for identifying faulty metals, selecting appropriate grinding methods and applying heat treatment to metals;</li> </ul> |

- (c) the fitting, grinding, sharpening and tipping of saw blades and other related cutting instruments;
- (d) the interpreting of drawings and prints and following manufacturer's specifications;
- (e) the identification of various woods as to their characteristics and their relation to cutting practices;
- (f) troubleshooting and identifying cut quality;
- (g) the application of techniques for the operation of equipment and lock out procedures.

Supervision,  
etc. of  
apprentices

- 5 (1)** Where, in respect of a branch of the trade, a person is a certified journeyman or an uncertified journeyman and is to provide supervision to an apprentice, that journeyman is eligible to supervise that apprentice only

[Alta. Reg. 270/2006]

- (a) in respect of the undertakings that are commonly carried out in that branch, and
- (b) in respect of tasks, activities and functions that come within that branch, for which that person is a certified journeyman or an uncertified journeyman.

- (2)** Where a person is an apprentice in an apprenticeship program in a branch of the trade and is employed in respect of another branch of the trade, that apprentice is eligible to carry out work only

- (a) in respect of the undertakings that are commonly carried out in that branch, and
- (b) in respect of tasks, activities and functions that come within that branch, for which that person is an apprentice.

### **Apprenticeship**

Term of the  
apprenticeship  
program re  
sawfiler

- 6 (1)** Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the sawfiler branch of the trade consists of 4 periods of not less than 12 months each.
- (2)** In the first period of the apprenticeship program an apprentice must acquire not less than 1680 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

- (3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1680 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (4) In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1680 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (5) In the 4th period of the apprenticeship program an apprentice must acquire not less than 1680 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

Term of the apprenticeship program re circular sawfiler

- 7 (1) Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the circular sawfiler branch of the trade consists of 3 periods of not less than 12 months each.
- (2) In the first period of the apprenticeship program an apprentice must acquire not less than 1680 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1680 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- (4) In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1680 hours of on the job training and successfully complete the technical training that is required or approved by the Board.

Employment of apprentices re sawfiler

- 8 (1) Where, with respect to the employment of apprentices in the sawfiler branch of the trade, a person employs an apprentice, that employment must be carried out in accordance with this section.
- (2) Subject to subsection (2.1), a person who is a certified journeyman or an uncertified journeyman in the sawfiler branch of the trade or employs a certified journeyman or an uncertified journeyman in the sawfiler branch of the trade may employ 2 apprentices in that branch of the trade and 2 additional apprentices in that branch for each additional certified journeyman or uncertified journeyman in that branch that is employed by that person.
- (2.1) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program in the sawfiler branch of the trade and has completed all the requirements required or approved by the Board for advancement into the 4<sup>th</sup> period of that apprenticeship program.

[Alta Reg. 102/2006, 270/2006]

- (3) For the purposes of subsection (2), a person who is a certified journeyman or an uncertified journeyman in the sawfiler branch of the trade or employs a certified journeyman or an uncertified journeyman in the sawfiler branch of the trade, instead of employing an apprentice in an apprenticeship program in that branch of the trade, may employ an apprentice in an apprenticeship program in the circular sawfiler branch of the trade to carry out any of the undertakings that are commonly carried out in that branch of the trade.

[Alta. Reg. 270/2006]

Employment  
of apprentices  
re circular  
sawfiler

- 9 (1) Where, with respect to the employment of apprentices in the circular sawfiler branch of the trade, a person employs an apprentice, that employment must be carried out in accordance with this section.
- (2) Subject to subsection (2.1), a person who is a certified journeyman or an uncertified journeyman in the circular sawfiler branch of the trade or employs a certified journeyman or an uncertified journeyman in the circular sawfiler branch of the trade may employ 2 apprentices in that branch of the trade and 2 additional apprentices in that branch for each additional certified journeyman or uncertified journeyman in that branch that is employed by that person.
- (2.1) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program in the circular sawfiler branch of the trade and has completed all the requirements required for approval by the Board for advancement into the 4<sup>th</sup> period of that apprenticeship program.

[Alta. Reg. 102/2006, 270/2006]

- (3) For the purposes of subsection (2), a person who is a certified journeyman or an uncertified journeyman in the circular sawfiler branch of the trade or employs a certified journeyman or an uncertified journeyman in the circular sawfiler branch of the trade, instead of employing an apprentice in an apprenticeship program in that branch of the trade, may employ an apprentice in an apprenticeship program in the sawfiler branch of the trade to carry out any of the undertakings that are commonly carried out in the circular sawfiler branch of the trade.

[Alta. Reg. 270/2006]

Wages re  
sawfiler

- 10 (1) With respect to the payment of wages to an apprentice in an apprenticeship program in the sawfiler branch of the trade, a person shall not, subject to the *Apprenticeship Program Regulation*, pay wages to an apprentice that are less than those provided for under subsection (2).
- (2) Subject to the *Employment Standards Code*, a person employing an apprentice referred to in subsection (1) must pay wages to an apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeymen or uncertified journeymen in the sawfiler branch of the trade:

[Alta. Reg. 270/2006]

- (a) 50% in the first period of the apprenticeship program;

- (b) 60% in the 2nd period of the apprenticeship program;
- (c) 70% in the 3rd period of the apprenticeship program;
- (d) 85% in the 4th period of the apprenticeship program.

Wages re  
circular  
sawfiler

- 11 (1)** With respect to the payment of wages to an apprentice in an apprenticeship program in the circular sawfiler branch of the trade, a person shall not, subject to the *Apprenticeship Program Regulation*, pay wages to an apprentice that are less than those provided for under subsection (2).
- (2)** Subject to the *Employment Standards Code*, a person employing an apprentice referred to in subsection (1) must pay wages to an apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeypersons or uncertified journeypersons in the circular sawfiler branch of the trade:

[Alta. Reg. 270/2006]

- (a) 50% in the first period of the apprenticeship program;
- (b) 60% in the 2nd period of the apprenticeship program;
- (c) 70% in the 3rd period of the apprenticeship program.

### **Transitional Provisions, Repeals, Expiry and Coming into Force**

Apprenticeship  
continues

- 12** A person who immediately prior to January 1, 2001 was an apprentice in an apprenticeship program under the *Sawfiler Trade Regulation* (AR 316/94) continues as an apprentice in that apprenticeship program under this Regulation.

Repeal

- 13** The *Sawfiler Trade Regulation* (AR 316/94) is repealed.

Expiry

- 14** For the purpose of ensuring that this Regulation is reviewed for ongoing relevancy and necessity, with the option that it may be repassed in its present or an amended form following a review, this Regulation expires on August 31, 2016.

[Alta. Reg. 278/2004, 3/2010]

Coming into  
force

- 15** This Regulation comes into force on January 1, 2001