

# Apprenticeship and Industry Training Act

## Locksmith Trade Regulation

Alberta Regulation 288/2000  
Consolidated to January 21, 2011

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**ALBERTA REGULATION 288/2000**  
**as amended by Alta. Reg. 36/2005, 102/2006, 270/2006 and 3/2011**  
**Apprenticeship and Industry Training Act**  
**LOCKSMITH TRADE REGULATION**

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- Definitions     **1** In this Regulation,
- (a) “apprentice” means a person who is an apprentice in the trade;
  - (b) “certified journeyman” means a certified journeyman as defined in the *Apprenticeship Program Regulation*;
- [Alta. Reg. 270/2006]
- (c) “locking device” means any mechanical or electrical device that provides a physical or psychological barrier preventing, delaying or inhibiting unauthorized entry;
  - (d) “technical training” means technical training as defined in the *Apprenticeship Program Regulation*;

- (e) “trade” means the occupation of locksmith that is designated as an optional certification trade pursuant to the *Apprenticeship and Industry Training Act*;
- (f) “uncertified journeyman” means an uncertified journeyman as defined in the *Apprenticeship Program Regulation*.

[Alta. Reg. 270/2006]

### **General Matters Respecting the Trade**

Constitution of the trade    **2** The following undertakings constitute the trade:

- (a) the installation, replacement, rebuilding, rearrangement, repair or adjustment of locking devices or safes or their electro-mechanical parts;
- (b) the making of keys by duplication, impression, code or other means involving specialized knowledge of locking devices or safes;
- (c) the circumventing of locking devices by means other than the use of a key or combination.

Tasks, activities and functions    **3** When practising or otherwise carrying out work in the trade, the following tasks, activities and functions come within the trade:

- (a) handling orders for locks, safes and allied equipment;
- (b) operating and servicing the tools and machinery used in the trade;
- (c) installing locking devices and allied equipment;
- (d) identifying the operation of locking devices and safes;
- (e) identifying and applying the principles of locking devices;
- (f) identifying and applying the principles of safes and allied equipment;
- (g) applying in-depth knowledge of codes and specifications;
- (h) applying knowledge of master keying;
- (i) using any new innovative trade-related technological changes that relate to materials or methods of construction.

## Apprenticeship

- Term of the apprenticeship program
- 4**
- (1) Subject to credit for previous training or experience being granted pursuant to an order of the Board, the term of an apprenticeship program for the trade is 4 periods of not less than 12 months each.
  - (2) In the first period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
  - (3) In the 2nd period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
  - (4) In the 3rd period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
  - (5) In the 4th period of the apprenticeship program an apprentice must acquire not less than 1560 hours of on the job training and successfully complete the technical training that is required or approved by the Board.
- Employment of apprentices
- 5**
- (1) Where a person employs an apprentice, that employment must be carried out in accordance with this section.
  - (2) Subject to subsection (3), a person who is a certified journeyman or an uncertified journeyman in the trade or employs a certified journeyman or an uncertified journeyman in the trade may employ 2 apprentices and 2 additional apprentices for each additional certified journeyman or uncertified journeyman in the trade that is employed by that person.
  - (3) Subsection (2) does not apply to an apprentice who is engaged in an apprenticeship program in the trade and has completed all the requirements required or approved by the Board for advancement into the 4th period of that apprenticeship program.
- [Alta. Reg. 102/2006, 270/2006]
- Wages
- 6**
- (1) Subject to the *Apprenticeship Program Regulation*, a person shall not pay wages to an apprentice that are less than those provided for under subsection (2).
  - (2) Subject to the *Employment Standards Code*, a person employing an apprentice must pay wages to the apprentice that are at least equal to the following percentages of the wages paid to employees who are certified journeymen or uncertified journeymen in the trade:
    - (a) 60% in the first period of the apprenticeship program;
- [Alta. Reg. 270/2006]

- (b) 70% in the 2nd period of the apprenticeship program;
- (c) 80% in the 3<sup>rd</sup> period of the apprenticeship program;
- (d) 90% in the 4<sup>th</sup> period of the apprenticeship program.

### **Transitional Provisions, Repeals, Expiry and Coming into Force**

Apprenticeship continues **7** A person who immediately prior to January 1, 2001 was an apprentice in an apprenticeship program under the *Locksmith Trade Regulation* (AR 332/93) continues as an apprentice in that apprenticeship program under this Regulation.

Repeal **8** The *Locksmith Trade Regulation* (AR 332/93) is repealed.

Expiry **9** For the purpose of ensuring that this Regulation is reviewed for ongoing relevancy and necessity, with the option that it may be repassed in its present or an amended form following a review, this Regulation expires on August 31, 2020.

[Alta. Reg. 36/2005, 3/2011]

Coming into force **10** This Regulation comes into force on January 1, 2001.